



REC Membership

As an REC Member Ricon Recruitment Adheres to The REC Code of Professional Practice. This has been created in consultation with members and industry stakeholders to ensure that all members of the REC conduct their businesses ethically, to the highest standards and promote good practice. It is binding on all corporate members.

The Recruitment & Employment Confederation

The REC is a professional trade body for the UK recruitment industry. As the professional body for recruitment, the Recruitment & Employment Confederation (REC) is the largest trade association representing the UK's recruitment and staffing industry.

Only the REC gives recruitment businesses the mark of quality which tells their clients they strive to deliver the right people every time, that they care about what they do and have an unmatched level of professionalism.

The REC provides recruitment businesses with a wide range of training, legal, business and accreditation services. They represent businesses through its corporate membership and individuals through the **Institute of Recruitment Professionals** (IRP). All corporate members abide by a code of professional practice and individual members abide by a code of ethics and professional conduct.

Using a REC Member recruitment agency

If you decide to use a recruitment agency, using an REC member agency ensures that your whole recruiting process adheres to all legal requirements and best practice. REC members must prove that they are fully compliant with the law and must abide by a Code of Professional Practice. It is also a condition of membership that recruitment businesses have a complaints policy and procedure in place, and member agencies are subject to the REC's disciplinary and complaints procedure if the agency fails to live up to its promise under the Code.

Why should you work with an REC Audited agency?

REC Audited shows that an agency is operating at the highest standard. Clients can be confident they are using an accredited supplier that is accountable to a professional body. We are proud to be REC audited and know that we offer our clients the best service possible. This accolade provides you with the confidence and assurance that we adhere to the highest standards within the recruitment industry.

[Read more about the REC code of practice by visiting their website](#)